



JEAN-DAMIEN NOIRET

Senior Commissioning & Startup Manager | Automation & HSEQ Lead

Industrial Installation | Site Operations | Operational Readiness
| HSEQ | Fast-track Projects | International Mobility

 December 18, 1984
Nationality : Belgian
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SKILLS

■ Commissioning & Startup:

Mechanical Completion, Walkdowns & Punch-listing (A/B/C), System Handover (Pre-com to Hot Com), Operational Readiness Review (ORR), FAT/SAT Coordination & Witness Testing, Cold/Hot Commissioning, NEBB CBCP Level 5 Performance Verification, Root Cause Analysis (RCA) & Troubleshooting, MC Through Handover — Full Lifecycle Delivery.

■ Project & Operations:

Fast-track Project Execution, International Deployment, EPC Interface Management, Construction Interface, OEM/Vendor Coordination, Process Optimization, Modular / Containerized Process Unit Deployment.

■ Leadership & HSQE:

Multidisciplinary Team Leadership, EPC Contractor Coordination, HSEQ Compliance & 8-Type Permit-to-Work Systems (847+ Permits, Zero Deviations), LOTO Isolation (87+ Energy Sources Managed), Risk Assessment — Kinney Method (47+ Activities Scored), HAZOP / LOPA / SIL Support, ISO 45001:2018 Implementation & Audit, Arc Flash Hazard Analysis (IEEE 1584, AREI/NEN 3140).

■ Automation & Systems:

PLC/SCADA Integration (Siemens S7/TIA Portal, Allen-Bradley, ABB), Process Control Loops Tuning, Safety Interlocks & SIS (IEC 61511), HMI Configuration, IEC 62443 Cybersecurity, CQM.

LANGUAGES

French (Native)

English (Professional Working Proficiency)

German (currently learning)

Dutch (Basic)

PROFILE

Senior Industrial Commissioning & Startup Leader with 15+ years of delivering safe, on-time plant startups across 7 industrial sectors — Gas, Heavy Industries, Data Centers, Process Safety, Agri-food, Construction, and Renewables.

The rare operator who bridges automation execution and HSEQ authority: deep PLC/SCADA expertise, process control loops, safety interlocks) paired with certified hands-on HSEQ command (LOTO/PTW, ISO 45001, IEC 61511 SIS, HACCP) — eliminating the gap between "get it running" and "keep it safe." Delivered 24 international greenfield & modular projects from mechanical completion through cold/hot commissioning to operational handover (Africa, Caucasus, Europe, USA), integrating OEM equipment under complex logistical constraints. Delivered large-scale projects up to multi-million EUR—including mission-critical Data Center facilities—98% on-time, on-budget, without major incidents. CBCP-certified (NEBB), OSHA 30, owner-operator background, zero LTI record across all supervised interventions."

Immediately operational, 100% Internationally Mobile. Available for relocation .

KEY PROJECTS

PROJECT/CLIENT	LOCATION	SCOPE	ROLE & FOCUS
Agri-food Process Line (Mobipresse)	Cameroon	Full line : 1.8M €	Co-Project Lead & Commissioning Lead – Co-engineering from concept, OEM integration, Cold/Hot startup through to operational handover, Operator training
Agri-food Process with Renewable Energy Integration (Mobipresse)	France	Full line : 2.2M €	Project Manager & Commissioning Lead – Full project ownership, OEM coordination, Energy Renewable Int. Cold/Hot startup, Performance qualification, Operational readiness
Gas Distribution and Infrastructure Project (Secorbel)	Belgium	Multi-Site 3.5M €	HSE & Construction Coordinator – EPC interface management, PTW systems implementation, HSEQ compliance assurance
Mission Critical Facility Data Center Build-Out (Secorbel)	Belgium	Co-Expertise HSEQ 3M €	HSEQ Co-Expert – EPC contractor oversight, PTW enforcement, HSSE compliance in critical infrastructure (High Voltage / HVAC) environment.
Steel Plant Safety Program (ArcelorMittal)	Belgium	18-month program	Safety Advisor – LOTO implementation, Risk assessment, 24/7 production support



EDUCATION / CERTIFICATIONS

C.E.S.S. Automaticien and Robotique Industrielle (secondary technical diploma)
Athénée Royale Jean Rey, Couvin – Belgium
Sep 1996 – Jun 2002

Bachelor's Degree in Business Management, PR & HR Consultant
Haute école Albert Jacquart, Namur – Belgium
Sep 2003 – Jun 2006
Hybrid foundation: bridging technical automation expertise with organizational leadership & stakeholder management

HSE Officer / Construction Safety Coordinator
ISO 45001:2018 · LOTO & PTW Certified
University CUNIC, Charleroi – Belgium
Sep 2007 – Jun 2011

Food Safety & Risk Management
ISO 22000 · IFS/BRC Standards · HACCP
University Uliege, Liege – Belgium
Jan 2013 – Jun 2013

Certified Building Commissioning Professional (CBCP)
NEBB Building Commissioning Standard
Association of Energy Engineers, London – UK
Jan 2019 – Feb 2019

Professional Development:
IEC 62443
IEC 61511 SIS · CQM
NFPA70E
OSHA 30 cert. (US certification)

INTERESTS

- Hiking and Nature exploration
- Travelling and Cultural Experiences
- Cooking & Food Culture
- Sports, Fitness & Outdoor Activities
- Reading & Lifelong Learning
- Personal Development & Mindfulness

EMPLOYMENT

Production Safety advisor, Jan 2008– Jan 2011
ARCELOR-MITTAL, Chatelet – BELGIUM
Ensured operational safety and risk assessment for heavy industrial steelmaking production lines.

- ◆ Managed Permit-to-Work cycles and strict LOTO isolation procedures between maintenance and production teams (up to 120 workers per shift) over an 18-month period, achieving zero LTI during supervised interventions.
- ◆ Ensured safety compliance during active production and heavy maintenance in a high-risk steel manufacturing facility. Conducted risk assessments using the Kinney Method for heavy machinery.
- ◆ Conducted daily shop-floor audits to monitor compliance, identify operational bottlenecks, and enhance workflow reliability.

Managing Director Feb 2011 – Jul 2013
HSE & Construction Coordination,
SECORBEL INC, Brussels – BELGIUM
Directed multi-site health, safety, and coordination operations for complex critical infrastructure, civil engineering, and gas distribution projects.

- ◆ Acted as primary HSEQ interface for multiple EPC contractors on active gas / critical infrastructure construction sites. Developed and enforced Permit-to-Work systems, achieving full HSEQ compliance.
- ◆ Supervised multi-discipline subcontractors (civil, mechanical, electrical), resolving field interface clashes to prevent operational delays. Coordinated operations with public authorities and utility providers.
- ◆ Strengthened client audit readiness and ensured zero major incidents. Led root cause analyses for near-misses, implementing immediate corrective actions to maintain operational continuity.

Owner & Commissioning Lead Sep 2010 – Present
(Production & Consulting)
MOBIPRESSE SRL, Cul-des-Sarts – BELGIUM
Owner-operated company combining industrial process production lines with international commissioning consulting services for agri-food, industrial, and energy clients across Europe, Caucasus, Africa, and USA.

- ◆ Directed international commissioning and operational handover of 3 process lines (Belgium, Georgia, Cameroon), including Renewable Energy (Waste-to-Energy/Biomass) integration. Managed technical interfaces with OEMs for on-site integration (Thermal Process, CHP Units, & Packaging Systems) under complex logistical constraints. Led cold/hot commissioning phases, automation integration (PLC/SCADA, process control loops, safety interlocks), and performance qualification tests, executing FAT/SAT protocols and system punch-list clearance prior to client handover.
- ◆ Lead commissioning and cold/hot startup for LNG terminal facilities in the USA, ensuring compliance with OSHA 30 and NFPA standards. Managed HSEQ oversight for petrochemical plant construction and startup, coordinating multi-discipline EPC contractors under tight schedule constraints.
- ◆ Commissioned mission-critical data center infrastructure in the USA (HVAC, high-voltage electrical, fire suppression), achieving on-time operational handover. Directed commissioning activities for pharmaceutical manufacturing facilities, ensuring GMP compliance and cleanroom qualification.
- ◆ Oversaw gas pipeline construction and commissioning in the USA, managing PTW systems and safety interlock verification across multiple sites.
- ◆ Conceived and deployed Modular / Containerized Process Units, managing advanced logistics and rapid on-site assembly/disassembly for fast-track project execution.
- ◆ Developed 12 Standard Operating Procedures (SOPs) and delivered hands-on training to 8 operators, achieving full operational autonomy within 3 weeks post-startup. Enforced strict industrial HSEQ and HACCP food safety standards across all phases.